

Empowering a Brighter Future

MUFG strives to ensure that our benefits and resources comprehensively support you and your family members in all aspects of your life. We provide our employees with a strong rewards package that includes comprehensive health and wellness benefits, retirement plans, education and training programs, income replacement for qualified disabilities, and time off. Offerings include:



Health plans

Three choices for medical coverage (HRA, HSA, and PPO) and, depending on where you live, an HMO option as well as comprehensive prescription coverage. Dental and vision plans are also offered. The bank pays the majority of the cost and you contribute based on your coverage level on a per pay basis.



Retirement plans

401(k) plan

Opportunity for a competitive employer match contribution, with immediate vesting, credited to your account annually when making pretax/Roth contributions from eligible pay.

Cash balance pension plan

Cash balance defined benefit plan with fully employer paid contributions that requires three years of vesting service. This benefit contributes to your retirement income and guarantees annual growth.



Spring Health Mental Wellbeing and Coaching Program

MUFG partners with Spring Health to ensure that all employees can easily get mental health support whenever and wherever it's needed. With Spring Health, you have access to personalized, convenient care and resources to support you through any of life's challenges. This benefit is available at no cost to MUFG employees and their benefit-eligible dependents (age 6+).



Family-friendly care

- Birthing Mother's Leave
- Parental bonding
- Milk Stork nursing mothers business travel service
- Adoption and Surrogacy Assistance Program
- Family medical leave
- Robust Life and AD&D Life Insurance options
- Dependent care
- Back up child and elder care
- Employer-paid Long- and Short-Term Disability
- Family Formation support
- Transgender-inclusive healthcare
- Gender affirming care
- Optional Legal services



Paid time off

- Vacation days based on corporate title and years of service (12-25 days)
- Volunteer time off (up to three days)
- Sick leave (up to nine days)
- Federal holidays (up to 11 days)



Education and training programs

Tuition reimbursement for most undergraduate, graduate, and job-related courses at regionally accredited institutions.

MUFG Bank, Ltd.

A member of MUFG, a global financial group



Work well

YOUR PROFESSIONAL GROWTH AND RECOGNITION

By providing a variety of career development tools and resources, we enable our colleagues to drive their own professional growth.

Individual Development Plan (IDP)

Manage career goals, create action items based on these goals, and formally measure progress.

Training classes and workshops

In-person, instructor-led classes and eLearning classes are available on a wide range of subjects.

Global mobility

Our global mobility programs provide colleagues exposure to other regions and business units in the MUFG family.

Performance management

Colleagues benefit from ongoing dialogue about professional growth and development year-round.

Leadership development

We have a number of nomination-based leadership development programs that provide a platform for building our next generation of leaders.

Employee Referral Program

Our generous employee referral program provides colleagues with an opportunity to be rewarded for their successful candidate referrals.

Educational assistance

We reimburse eligible colleagues for tuition and some expenses associated with approved external educational activities.

Internal mobility

As one of the largest global financial groups, we offer colleagues access to a multitude of job opportunities across the organization.

Recognition

We recognize colleague contributions through four annual award programs: Culture of Excellence and Top Producer Award, President's Award, and MS-MUFG Joint Award. In addition, our Moments That Matter recognition platform allows colleagues and managers to recognize extraordinary performance year-round by awarding points toward gifts and sending eCards.

To explore opportunities with MUFG, visit:

careers.mufgamericas.com

